

Programme
Thriving in your Career #TIYC23
 Edward Boyle Library Conference Room, University of Leeds
 Friday 9 June 2023

Timings	Detail
11.00 - 12.00	<p>Optional Tour of Brotherton Library and Galleries</p> <p>11.00 - 11.30 Brotherton Library 11.30 - 12.00 Treasures of the Brotherton Gallery and Stanley and Audrey Burton Gallery</p> <p>Please report to the Brotherton Library Reception just before 11:00</p>
12.00 - 1.00	<p>Lunch break</p> <p>Members of the organising group will be around to meet with you and will recommend suitable places for lunch</p>
1.00 - 1.10	<p>Welcome and Introductions</p> <p>Josh Sendall, Deputy University Librarian at the University of Leeds</p>
1.10 - 2.10	<p>‘Time to Talk about your Career’ Workshop</p> <p>Led by Siobhan Haime, Acquisitions & Reading Lists Assistant, University of Leeds and Shirley Yearwood-Jackman, Liaison Librarian, University of Liverpool</p> <p>The workshop will provide an opportunity to discuss and reflect on your career - where you are now, what you would like to achieve and what is needed for you to ‘thrive’ as a professional. We will discuss what professional development looks like for you, how you might plan for the future, and where you may find new opportunities. This workshop will provide a space for both reflection and interaction, as we will invite you to share your experiences and to address questions around professional development as a group. Through this session, we hope you will positively develop your capacity to learn skills, network and explore opportunities, as well as be able to connect with other participants and build your support network.</p>
2.10 - 2.30	<p>Break</p>
2.30 - 2.45	<p>Launch of ALN Global Equity Network</p> <p>During a relaxed discussion the four inaugural co-leads of the Global Equity Network (GEN): Jen Bayjoo, Siobhan Haime, Josh Sendall and Shirley Yearwood-Jackman will be introduced. They’ll share their thoughts on the potential GEN holds for minority ethnic and marginalised current and aspiring members of the library, information, and knowledge sector.</p>
2.45 - 3.45	<p>Lightning Talks + Q&A</p>

	<p>Insights into Mentorship from an Ethnic Minority Perspective <i>Jen Bayjoo, Academic Support Manager (Research), University of Salford</i> The pilot ALN Mentoring Scheme was launched in 2022 as the first cross-institutional library mentoring scheme of its kind, which also sought to match people from an ethnic minority background with a similar mentee. As a new ALN mentor, Jen Bayjoo will share her experiences of the scheme and the positive impact both being a mentor and mentee can have on you and your career. The next wave of the scheme has just opened (find out more here).</p> <p>The Beauty of Opportunity <i>Viv Bell, Academic Skills Consultant, University of Salford</i> A major life event was the catalyst that led to a new attitude to life and getting involved in many wonderful, off-centre experiences. Some worked and some failed spectacularly, but it doesn't matter - I'm still glad I did them.</p> <p>Beyond reading list 'diversity' <i>Siobhan Haimé, Acquisitions & Reading Lists Assistant (Collection Services), University of Leeds</i> Reading lists diversification is a much-debated topic with many critiques. This research aims to take a more holistic approach to this issue and develop a skill-based approach. This approach to diversification of reading lists will centre the question of how to 'operationalise' diversity in a way that intersects with pedagogy and goes beyond superficial definitions. It hopes to address the issue that diversity in academic texts requires an approach that acknowledges the inherent power hierarchies. The central, practical aim is to approach diversifying reading lists as a 'literacy skill' in terms of how we view and engage with texts, and to embed this in pedagogical practices.</p> <p>Reflections on my career <i>Naomi Smith, Subject Librarian, University of West London</i> Reflecting how pivotal the University of Leeds has been for my career in Critical Librarianship and Social Justice Resistance and Education.</p> <p>Career mobility tips in a new culture <i>Adnan Adil, Library and Learning Resources, London South Bank University</i> Through the lenses of reflective practice, I aim to showcase what strategies and tips I've opted during my career journey. Until now, I have undertaken diverse library roles within health and higher education sectors of the two countries including: being an information literacy practitioner, subscriptions and e-resources manager, systems and technology librarian as well as performing as a senior manager. In my opinion, it is worth sharing what career approach has worked or hasn't worked so far.</p>
3.45 - 3.50	Comfort break
3.50 - 4.20	<p>Keynote: Are you sitting comfortably?... <i>Josh Sendall, Deputy University Librarian at the University of Leeds</i></p>

	Josh will share a short story which has had a significant influence on his career. It's a story about change and how different characters react to it. The story will no doubt resonate with many! Embedded within in it are important practical lessons which can be taken away and applied to the various challenges and opportunities which we'll all continue to face in our careers.
4.20 - 4.30	Round-up + Close
4.30 -	Social – Venue TBC